Driven by new technology, employees’ expectations from their leaders are changing. Brands that we use such as UBER and AMAZON are conditioning us to expect everything fast and personalised. If today’s leader is slow at adapting, employees get restless and look for alternative employment. Leadership in a Digital World highlights areas that leaders need to focus on to become known as a leader of today rather than a leader of yesterday.

LEARNING OUTCOMES

• Understand how the digital revolution has changed the rule book for leaders. Employees now have higher expectations than ever before.
• As a leader, will you languish in a bygone era, understanding how to attract and retain staff while grappling to stay relevant.
• Exploring how you will rise to the challenge, taking a team of empowered performers with you on the exciting journey into a new digital age?
Samantha outlines her methodology in tackling giant goals in uncertain environments. Insights on purpose, execution under duress, and resilience are valuable for any organisation seeking to move into new and uncertain territory - or to push themselves beyond their comfort zone.

LEARNING OUTCOMES

• **Execution is key**  Dreaming big is important - doing is always the hard bit. Learn about the planning, risk mitigation, and continual failures that plagued Sam’s planning before she stepped on the start line. Sam shares the importance of cultural recognition, framing of setbacks and grief.

• **Building and Leading a Highly Functional Team**  Identifying and empowering your ‘support team’ is often a key enabler. Find out how Samantha created a world class ‘misfit’ team of non-runners, family, friends, and mavericks that supported her push to world record runs. Diversity, hilarity and hi-jinks were ever present in these endeavours, and you might find some gems in her approach to team building.

• **Composure and resilience under duress**  Find out Samantha’s formulae for making the right decisions when under extreme stress. Sharing very personal stories, Sam shares insights on turning danger into opportunity. The ultimate lesson on the human psyche, and how it relates to leading (and following) in chaos.
LEADERSHIP HACKS
THE SMART LEADER’S GUIDE FOR ACHIEVING MORE IN LESS TIME

SCOTT STEIN

Author and Leadership Expert Scott Stein will show you how most leaders screw up delegation and demonstrate how to effectively delegate to mobilise your people into accomplishing more.

LEARNING OUTCOMES
• How to fast track your productivity to do more in less time
• Learn communication and technology shortcuts to get faster results (including hacking your email inbox!)
• Hack your team meetings (so they are not a waste of time)

WORKSHOP
SPECIFIC STRATEGIES TO HACK YOUR LEADERSHIP
Leadership Hacks is the smart leader’s guide for achieving more in less time. In this in-depth session Scott will work with you to analyse your current method of operating and provide you with a range of strategies to get more done.
Over the last couple of years the world of work has undergone a massive transformation. From portfolio careers to teleworking, from the gig-economy to the growth of the start-up culture. How, where and why we work has significantly changed. The composition of the workforce is also changing. Generations Y and Z will soon comprise more than half of the workforce and so understanding their preferred way of work is essential for effective engagement.

As we spend more time at work, live longer and work later – workplace wellbeing will be a key element to employee attraction, retention and satisfaction. It’s not just important that workplaces prioritise wellbeing, it is imperative to success.

In this session, social researcher and TEDx speaker Ashley Fell will look at how to recruit, retain, manage and train top talent. She will share on how to create a workplace culture and engage a diverse workforce to bring about greater productivity, engagement, and employee wellbeing.

**LEARNING OUTCOMES**

- Generational change: Engaging with the Baby Boomers while still connecting with Generation Z and Alpha
- Effective leadership: Communicating in a global, digital, visual, social and mobile landscape
- Leading teams in changing times: Creating a culture that attracts and retains Gen Y and Gen Z talent
Future leaders need to be calmer amongst the chaos, demonstrating high quality personal practices & behaviours. Let’s talk about the way you show up in your role and the personal practices you need to have in place that allow you to be a great leader.

Anxiety is becoming an epidemic. Generations Y and Z in particular are struggling to develop the trait of self trust and consistency in what they pursue life. For future generations to thrive, leaders need to pave the way and be calmer amongst the chaos, practicing foundational habits that will always serve you regardless of strategy, challenge or change, helping to level out anxious tendencies & creating long-term teams.

**LEARNING OUTCOMES**

**Practice(ing) Breath Work**
- Discover how this one aspect of self control is your best ally in leadership & performance.
- How to generate a state of calm when it matters most.
- Why the worlds highest performers go to this practice.

**Develop(ing) Self Regulation**
- What it means for those around you when you are consistently at your best.
- Where self regulation begins.
- The simple mental skills for future leaders.

**Set(ting) Clear Intention**
- Your power is in your ‘word’.
- How a 7 x World Champion discovered the power of Intention.
- Aligning with your Intention.
Ever wondered how a leader of a successful startup company thinks?
How they balance the tough decisions and risk with the care of their people?
And how they achieve huge growth and keep a team together?

Truthfully, they've messed things up more times than you can imagine. And Darren Hill know's a thing or two about messing up.

As a co-founder of Pragmatic Thinking, an Australian Financial Review FAST 100 company two years running (2017, 2018) Darren will lift the hood on his leadership thinking and what it takes to lead one of Australia's fastest growing companies. A perennial favourite at Future of Leadership, Darren is consistently in our highest rated speakers and always presents something new, entertaining and thought provoking.

**LEARNING OUTCOMES**

- how personal development trumps professional development
- why focusing on others helps you focus on yourself
- that stopping might be the best way to start
BLACK SHEEP RISING:
HOW TO WIN AT WORK
& LIFE BY BREAKING
ALL THE RULES
MYKEL DIXON
HER MIDDLE NAME IS COURAGE: HOW SELF-LEADERSHIP IS TRANSFORMING OUR WORKPLACES AND OUR WORLD

LEARNING OUTCOMES

- Why strengthening your resilience bucket will help you to bend rather than break, during high-pressured times.
- Understand the detrimental impact that unsustainable loyalty can have on your physical, mental, professional and financial wellbeing, so you can fail fast without regret.
- How to trust your intuition and tune into the messages that your brain and body are sending you, so you can make better decisions for yourself, your team and your organisation.

Leadership as we know it is changing and the time has come to no longer look outwards for direction, but rather look within. Based on her debut book, Heidi shares how she has transformed her real-life setbacks into opportunities, and how these impactful strategies empower others to become the courageous self-leaders they were destined to be. As a result of this, organisations improve their culture, retention and bottom line because their team members can finally step into their unique brilliance and shine.
Tory Archbold is a passionate brand builder who understands success and survival. She built TORSTAR, a globally recognised communications agency, on three core values - passion, integrity and delivery.

TORSTAR not only represents some of the world's leading retail brands, she has launched many of Australia's top retail brands globally.

Tory will share how her non-negotiable values have played a pivotal role in attracting and achieving success with the world's top performing retail brands and delivering the most “talked about” brand launches in the media.

Focused, connected and with the ability to empower others, an engaging storyteller, Tory will share why integrity is vital to any business relationship and most importantly those personal relationships we value most.

**LEARNING OUTCOMES**

- Learn how to step into your power by defining a strategy that helps you achieve a work/life balance.
- Tory will share her tips for success and identifying your strengths and challenges.
It is a privilege to be able to lead others, and to inspire them to learn and grow. To be able to have a positive impact on individuals, on people we work with, or the community we work for, is a great privilege and leaves a legacy. And to be able to do this in a truly effective way requires great Self Leadership! Julie takes you on an empowering, energising and entertaining journey as she explores self leadership through the power of powerful story telling ensuring that delegates not just hear the message but truly 'feel' it. And in the end we take action not on what we hear but what we feel!

LEARNING OUTCOMES

- To inspire others we must be inspired.
- To motivate others to learn, we must be motivated
- To assist others in valuing themselves we must value ourselves.
- To cultivate a culture of support, understanding and acceptance, we must accept and understand and support ourselves.
- To enjoy working in an enthusiastic space means we must be enthusiastic.
UNDERSTANDING PEOPLE: EMPATHY IN THE AGE OF TINDER

DANIEL MURRAY

In this session, Daniel provides us with the tips to build deep committed relationships to drive performance and improve communities in an age of uncertainty, busyness and disruptive technology.

LEARNING OUTCOMES

- Understanding the hidden drivers of decision making
- Tools to practice and develop empathy
- Developing trust, engagement and commitment
- Driving high performance through people
ORDINARY PEOPLE BECOMING EXTRAORDINARY PEOPLE...

“TURNING THE IMPOSSIBLE INTO I’M POSSIBLE”

AIDAN GRIMES

People who achieve extraordinary things really believe in themselves. They have an unwavering self belief even in the face of criticism and pessimism from those around them.

LEARNING OUTCOMES

- Why we accept the ‘ordinary’ instead of pursuing greatness
- How to recognise that ‘moment’ that changes our lives
- When changing your attitude and actively pursuing success becomes a game changer
- What steps you must take to becoming extraordinary
FUTURE OF LEADERSHIP
2019 SERIES
FOREVER SKILLS
KIERAN FLANAGAN

We are living in an age of unprecedented change that is both incredibly exciting and just a little bit frightening. Perhaps unsurprisingly, organisations, leaders and teams are complaining of change fatigue as they struggle to negotiate technological changes that render long held roles and career skills obsolete, commercial changes that add new competitors to already crowded marketplaces and social and cultural changes that challenge our very values and belief systems.

In a bit to create some calm in a world of panic around change, Kieran Flanagan and her co-author Dan Gregory have explored The Three Spheres of Change and identified the unchanging - the 12 skills to help you future proof yourself, your team and your kids.

LEARNING OUTCOMES
• Why we need to understand all 3 Spheres of Change
• Why we need to focus on more than technical skills
• The 12 skills identified in her research as being evergreen
• Where we should focus our personal and professional development as leaders and as organisation
Most futurists increase your sense of panic and anxiety with dystopian images of the not-too-distant future characterised by Artificial Intelligence (AI) taking your job, algorithms hacking your most private moments and Austrian-accented cyborgs raising your children, "Get to the minivan!!" The real issue is, trends only tell half the story. Data isn't the answer, it's input.

Dan Gregory is an author, speaker, futurist and social commentator. A thought leader in the field of strategic insights, Dan helps leaders and teams explore critical trends in search of opportunities, to identify the meaning behind the data and turn information into actionable strategies. In short, Dan helps you READ and LEAD change.

LEARNING OUTCOMES

- Explore the trends and insights presenting your industry with challenges an opportunities
- Why we need to lead change (rather than being led)
- How to identify the change we are here to make
- Why you need to think beyond your business and lead your industry
TO LEAD TEAMS WITH DIFFERENT BACKGROUNDS, VALUES AND CULTURES INTO THE FUTURE

FREDRIK BERGMAN

Fredrik will take you through his and DIAKRIT’s journey in China to Thailand. Present his experience on how you as leader needs to adapt to different challenges and find ways around cultural differences.